HACKETTSTOWN BOARD OF EDUCATION REGULAR BOARD MEETING October 17, 2018 MINUTES

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The regular action board meeting of October 17, 2018 of the Hackettstown Board of Education was called to order at 7:04 p.m. in the High School Media Center by Board President, Mr. Michael Herbst. Mr. Herbst read the following statement followed by the pledge of allegiance: "In accordance with the State's Sunshine Law, adequate notice of this rescheduled meeting was provided by sending a notice of the time, date, location to Success Communications Group on January 5, 2018 and advertised in the "Express Times" on January 8, 2018 and the "Gazette on January 12, 2018. Copies of the meeting schedule have also been posted at each of our schools, the district website, the Board Office located at 315 Washington Street, and emailed to the Municipal Clerk of the Town of Hackettstown on January 18, 2018. And further, please be advised that, meetings of the Hackettstown Board of Education are videotaped for next day posting on the District website. The Board of Education reserves the right to edit the videotaped record of its meetings in order to protect student or staff member privacy."

ROLL CALL

Members present: Mr. Bordi

Mr. Shawn Burke Mrs. Amy Cochran Dr. Giovanni Cusmano Mr. Michael Herbst Ms. Malainie Hibler Mr. Robert Moore Dr. Bo Soobryan

Ms. Michele Wehmeyer

Also present: Mr. David C. Mango, Superintendent of Schools

Ms. Gail Woicekowski, Board Secretary Mr. Mark Toscano, Board Attorney

Mr. Guy Jorstad, Director of Student Personnel Mrs. Kathy Gesumaria, Director of Special Services

Mrs. Debra Grigoletti, Director of Curriculum and Instruction

Mr. John Morsillo, Technology Technician I Mr. Kyle Sosnovik, High School Principal Mrs. Sheena Delgaizo, Middle School Principal Mrs. Marie Griffin, Hatchery Hill Principal

Mr. Jonathan Beyer, Willow Grove Principal

Members absent: Ms. Mary Beth Maciag

Ms. Lori Prymak

MINUTES

Motion: Mr. Bordi

Second: Mr. Moore

Be it resolved, that the regular board meeting minutes and executive session minutes of September 19, 2018 be approved.

Carried in a voice vote, Dr. Soobryan and Ms. Wehmeyer -abstain.

COMMITTEE REPORTS

Finance and Facilities – reported by Ms. Wehmeyer

- The committee met on 10/10/18 and discussed updates on auditorium remediation, vestibules repairs, Willow Grove HVAC project, debt service and properties that are for sale in town.

Allamuchy – no report

Personnel/Negotiations- reported by Mr. Burke

- The committee met on Monday 10/10/18 and discussed the security survey, updates to the district realignment, future negotiations meetings, personnel and custodian issues.

Policy – reported by Ms. Cochran

- The committee did not meet.

Curriculum/Student Activities – reported by Mrs. Hibler

- The committee congratulated Coach Steve Speirs on his 100th career win for Field Hockey. Congratulations also to the Girls and Boys soccer team for making it to the quarter finals in the Hunterdon/Warren/Sussex tournament.
- Ms. Hibler stated that Rubicon was also discussed.

HFEE Foundation – no report

SUPERINTENDENT'S REPORT - Mr. David Mango

- Student of the Month were introduced by the Building Principals.
 - Hatchery Hill

September – Micah Gebhard

October - Isabella Venezio

Willow Grove

September – Albert Chailimen

October – Javier Uspango Sanchez

Middle School

September - Abigail Zellers

October - Mariam Hasabelnaby

High School

September – Matthew Allardice

October – Jessica Leguizamon

- School Security Survey Results Mr. Mango
 - Mr. Mango stated that the final results of the security survey are on the District Website on the main page.
- Building and Grounds Report Ms. Gail Woicekowski
 - The District will be advertising the weekend of 10/20/18 for a day custodian at the High School.

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- Ms. Woicekowski spoke with Fiedler Realtors regarding property on Warren Street. Fiedler Realtors said an appraisal should be done by the owner of the property if the owner really wants to sell it.
- Middle School Basketball Courts were finished on 10/17/18. Ms. Woicekowski has asked the insurance company to come out and inspect them.
- Ms. Woicekowski is working with the bond company of Wallkill Corp. regarding the High School vestibules. The bond company needs a letter from the Architect. The cost to fix the vestibules should be between \$1,800 and \$2,000. Finance committee gave Ms. Woicekowski the go ahead. Ms. Woicekowski asked the bond company to cover the cost if the error was caused by Wallkill Group.
- Ms. Woicekowski gave an update on the High School Auditorium. Insurance company initially said everything is soaked and will be over the million dollar mark to fix. Last Ms. Woicekowski heard from insurance company was that everything had dried and just to put paint on it. Ms. Woicekowski stated she is in constant contact with insurance broker and this is unacceptable.
- Debt Service is falling off in the next few years. Ms. Woicekowski is trying to extend that and needs full support of the Board. A straw poll was taken and it was unanimous to move forward with getting a finance company.
- There was bid opening on 10/16/18. The lowest bid was \$100,000.00 higher than anticipated. The project cannot be approved at the 10/17/18 Board meeting due to it needing a project number from the Department of Education.

PUBLIC COMMENT

- Mrs. Hindi, a community member, commented on getting a text regarding the missing student and was relieved to get a text later in evening saying that student was found. She questioned why the elementary realignment is changing for 2019-2020 at Hatchery Hill and Willow Grove.
- Mr. Mango replied that after speaking with Mrs. Griffin and Mr. Beyer, they have points of interest that made sense. He stated that in early winter he will have coffee groups to answer parent questions regarding the realignment.
- Mr. Chris Dziergoski, a community member, asked about the cost of permits in the HVAC job.
- Ms. Woicekowski replied that the costs are included.
- Mr. Dziergoski asked if the district should pull the costs separately.
- Ms. Woicekowski replied that the bid is in accordance with bid specs.

PUBLIC COMMENT/QUESTIONS ON AGENDA ITEMS

- none

BOARD COMMENT ON A SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Mr. Bordi as amended.

- Ms. Wehmeyer questioned check # 62528 in A-1 (Approval of Check Register).
- Ms. Woicekowski stated it was a Special Education Settlement requirement that was approved in August.
- Mr. Bordi commented on A-10 (Approval of Dual Credit Program Agreement with Centenary University). He stated that it is a great program but had concerns regarding the shortfalls it would cause with the AP Honors Classes.

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APPROVAL OF CHECK REGISTER(S)

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the October 17, 2018 bill list in the amount of \$2,051,614.27 and further, that copies be attached to the minutes.

Carried in a roll call vote, Mr. Bordi and Mr. Burke – abstain ck# 62595 only; Dr. Cusmano- yes (as it pertains to the High School)

APPROVAL OF FINANCIAL REPORTS

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the Secretary and Treasurer Reports for the month ending August 31, 2018 for the 2018-2019 school year as attached by reference. Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

ACCEPTANCE OF FINANCIAL REPORTS CERTIFICATION

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, accept the certification of the Board

Secretary,

Board Secretary

10/11/19 Date

and certify: in compliance with NJAC 6A:23A-16.10(c), that to the best of our knowledge as of August 31, 2018 no major account or fund has been over-expended and that sufficient funds exist to meet the district's financial obligations for the remainder of the 2018-2019 school years. Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF TRANSFERS

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the transfers for August 2018 in the amount of \$12,000.00, as attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

ACCEPTANCE OF GIFTS

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, accept gift(s) as attached by reference. Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF FOOD SERVICE BIOSECURITY PLAN

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the Food Service Biosecurity Plan for the 2018-2019 school year, as attached by reference.

Carried in a roll call vote, Mr. Bordi – abstain; Dr. Cusmano- yes (as it pertains to the High School)

APPROVAL OF STUDENT(S) ON HOME INSTRUCTION

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve student(s) on home instruction for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)



APPROVAL OF THE COMPREHENSIVE MAINTENANCE PLAN AND M-1

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the Comprehensive Maintenance Plan and the M-1 for submission to the Warren County Office of Education, as attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF 2018-2019 OUT OF DISTRICT PLACEMENTS

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the 2018-2019 school year out of district placement(s) as attached by reference, and further, that transportation be arranged as required.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF DUAL CREDIT PROGRAM AGREEMENT WITH CENTENARY UNIVERSITY

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve a Dual Credit Program Articulation Agreement between Hackettstown Board of Education and Centenary University from 8/1/18 to 8/1/19, as attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

MODIFICATION OF GRADE BASE MODEL FOR ELEMENTARY SCHOOLS

Motion: Ms. Cochran Second: Mr. Bordi Be it resolved,

WHEREAS, after investigating, reviewing and publicly discussing information concerning the possible educational, financial and academic benefits of moving from a Neighborhood Model to a Grade Based Model for its two Elementary Schools, the Board took action at its March 28, 2018 Board meeting to adopt the Grade Based Model for its two Elementary Schools starting in the 2019-2020 school year;

WHEREAS, in preparation for the move to a Grade Based Model, the Administration and the Board have been carefully reviewing the existing facilities, personnel and grounds of its two Elementary Schools;

WHEREAS, as a result of that review, it has been determined that the proposed grade designations for the Board's two Elementary Schools in the Grade Based Model should be modified;

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent, the Board modifies the grade designations for its two Elementary Schools under the Grade Based Model, which shall commence starting in the 2019-2020 school year, as follows:

- Hatchery Hill Elementary School Pre-K to First Grade;
- Willow Grove Elementary School Second Grade to Fourth Grade;

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BE IT FURTHER RESOLVED that the Superintendent is authorized to take the appropriate steps and actions to implement this directive.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF USE OF FACILITIES FOR EXTRA & CO-CURRICULAR ACTIVITIES

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve use of Facilities for Extra & Co-Curricular Activities for 2018-2019 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF PAYROLL CHECK REGISTER(S)

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the addition to the October 15, 2018 bill list in the amount of \$1,047,961.70 to include the October 15, 2018 payroll and further, that copies be attached to the minutes.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

BOARD COMMENT ON B SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Mr. Bordi as amended.

None

APPROVAL OF NEW STAFF

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, appoint new staff, for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF RESCISSION OF ATHLETIC APPOINTMENTS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the rescission of Darlene Shellhouse, Assistant Fencing Coach, effective immediately, for the 2018-2019 school year. Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF RESCISSION OF 7TH TEACHING BLOCK APPOINTMENT

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the rescission of Jennifer Orendach from 7th Teaching Block Spanish I CP, effective October 18, 2018.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF ADVANCEMENT ON THE SALARY GUIDE

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve advancement on the salary guide, effective September 1, 2018, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

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APPROVAL OF LEAVE OF ABSENCES

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve leave of absences for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF REVISED TEACHER OF THE DEAF HOURS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve Coralyn Vossler, Teacher of the Deaf, from a .4 employee to a .52 employee effective September 6, 2018.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF ADDITIONAL HOURS FOR STAFF

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve 50 additional hours for Christina DiCosmo for co-curricular activities for a High School student, as needed, for the 2018-2019 school year at the rate of \$45/hour (pending negotiations).

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF ADDITIONAL TWILIGHT PROGRAM STAFF

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve Michael McDonough to teach Driver's Education for the 2018-2019 Twilight Program at a rate of \$45/hour, pending negotiations, effective immediately.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF REVISED TITLE I PROGRAMS/ADVISORS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve revised Title I Programs/Advisors for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF ADDITIONAL TIGER CLUB APPOINTMENTS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve additional Tiger Club appointments for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF ADDITIONAL CO-CURRICULAR APPOINTMENT

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve Russell Stout as High School CROSS Club Advisor (volunteer position) for the 2018-2019 school year.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF HIGH SCHOOL CHAPERONES

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve all High School members of the Collective Bargaining Agreement for potential High School chaperoning duties and eligible for payment as per the contract for the 2018-2019 school year effective September 4, 2018. Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF OBSERVATION HOURS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve observation hours for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF SUBSTITUTES

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve substitutes for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF HATCHERY HILL SCHOOL PARENT VOLUNTEERS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve Hatchery Hill School parent volunteers as needed for the 2018-2019 school year, attached by reference. Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF ATHLETIC VOLUNTEERS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve as athletic volunteers for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF 7TH TEACHING BLOCK ASSIGNMENT(S)

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve the 7th teaching block assignments effective October 18, 2018, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF CENTENARY UNIVERSITY VISITING STUDENTS

Motion: Ms. Cochran

Second: Mr. Bordi

Be it resolved, that the Board of Education, approve 5 Centenary University students to visit Hatchery Hill students twice a week during the 2018 Fall Semester.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

BOARD COMMENT ON C SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Mr. Bordi as amended.

- none

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APPROVAL OF WORKSHOP ATTENDANCE

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve workshop attendance for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF FIELD TRIPS

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve field trips for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF NEW CURRICULUM

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve new curriculum for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

APPROVAL OF REVISED CURRICULUM

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve revised curriculum for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

ANNUAL APPROVAL OF NURSING SERVICES PLANS

Motion: Ms. Cochran Second: Mr. Bordi

Be it resolved, that the Board of Education, approve Nursing Services Plans from each of the four district schools for the 2018-2019 school year.

Carried in a roll call vote, Dr. Cusmano – yes (as it pertains to the High School)

OTHER BUSINESS

- none

PUBLIC COMMENT

- Councilman, James Lambo wanted to thank the district for repairing the Middle School Basketball courts. He also wanted to let the community and students know there was a mold issue at the Hackettstown Public Library. The library was closed on 10/5/18. The mold was limited to a downstairs which remains closed. The upstairs of the library reopened on 10/10/18.

The Board took a break between 8:22 p.m. and 8:30 p.m.

EXECUTIVE SESSION

Motion: Mr. Bordi Second: Ms. Cochran

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances:

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WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session at 8:30 pm;

NOW THEREFORE BE IT RESOLVED by the Hackettstown Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

- HIB

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

Carried in a voice vote - unanimous.

RECONVENE

Motion: Ms. Cochran

Second: Mr. Burke

Be it resolved, that the Board of Education reconvene into regular session at 8:35 p.m. Carried in a voice vote – unanimous.

NEW BUSINESS

REJECTION OF HVAC BIDS

Motion: Mr. Moore

Second: Dr. Cusmano

Be it resolved, that the Board of Education reject all of the bids received for the Willow Grove Elementary School HVAC project due to the fact that all bids received exceeded the cost estimates and appropriation for the project.

Carried in a voice vote, Dr. Cusmano - abstain.

APPROVAL TO REBID HVAC PROJECT

Motion: Dr. Cusmano

Second: Mr. Bordi

Be it resolved, that the Board of Education authorizes the Business Administrator and the Board Architect to review and modify the scope of work and bid specifications to include alternatives for Willow Grove Elementary School HVAC project so that the project can be readvertised for bidding as soon as possible.

Carried in a voice vote, Dr. Cusmano - abstain.

APPROVAL OF HIB

Motion: Mr. Moore

Second: Ms. Cochran

Be it resolved, that the Board of Education adopt and approve the verbal HIB reports and finding as presented in Executive Session.

Carried in a voice vote, Dr. Cusmano - abstain.

ADJOURNMENT

Motion: Mr. Bordi

Second: Mr. Burke

Be it resolved that the Board adjourn at 8:36 p.m. Carried in a voice vote – unanimous.

Respectfully submitted,

₿ail Woicekowski

Business Administrator

Michael Herbst Board President