



2013-2018

# Final Strategic Plan Update

**Hackettstown Public School District  
January 16, 2019**

**David C. Mango, Superintendent**

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# Looking in the Rearview Mirror

- First public presentation was January 31, 2013
  - Goals set forth:
    - Transition plans for students from building to building
    - Articulation within district and with sending district
    - A new and improved college application process which involves parents
    - Publicly recognize student achievement
    - Provide strong and successful educational programs – including benchmark assessments, student based instruction, and program evaluations
    - Become a Choice School District
    - Create a long range facilities plan
    - Ensure the safest and most secure environment
    - Create a “Swipe System” for attendance and entry purposes for students and staff.
    - Utilize our data entry system at a higher functioning capacity for organizational purposes.
    - Continue to maximize current available technology and purchase systems that work in conjunction with law enforcement officials.
    - Where feasible, purchase “shock proof” glass.

# Looking in the Rearview Mirror

- Options identified
  - Option I
    - Build a new K-8 building campus
  - Option II
    - Combine two elementary schools to create one K-5 building
  - Option III
    - Build a State of the Art auditorium
    - Build a State of the Art media center
    - Expand entrance and main offices to the bottom of the parking lot at the high school
      - a new student service area
      - larger guidance area
  - Option IV
    - Remain Status Quo

# Questions We Asked

- How does the Hackettstown School District compare with other school districts?
- Does Hackettstown High School offer students comparative educational opportunities for our receiving districts?
- Does the Hackettstown School Community present any obstacles that would not enable our district to achieve it's goals?
- Do parents and community members maximize their commitment to ensure the highest performance level of our students?

# An Action Plan Emerged

- Strategic Plan
  - 3 Community-based meetings held to develop a 5-year Strategic Plan
  - 4 Goals and timelines identified at October 2013 public BOE meeting
  - Dec 2014 through 2017 annual updates provided in December at BOE meetings
  - January 16, 2019 final update to the Hackettstown BOE

## Goal 1 - Student Achievement: Provide opportunities for all learners, through a variety of programs as supported by technology and measured through the administration of benchmark assessments.

### • Accomplishments

- Benchmark assessments district wide
- Inter-district articulation – vertical and horizontal
- Implemented five ½ days of Professional Development into the district calendar
- Shared Services put in place with Great Meadows – Superintendent, Director of Curriculum, Director of Special Education, Director of Building and Grounds, Director Security and two Administrative Assistants.
- Implemented a Bilingual program at Hatchery Hill
- New resources purchased in Math, Science and ELA – Journey's, GoMath/Big Ideas and Fusion/Science Dimensions
- Google suites integrated into the classrooms district wide
- Addition of technology – laptops, Chromebooks, and Ipads
- Infusion of STEM/STEAM into classrooms
- Added Honors level courses at Middle School
- Direct Reading instruction programs implemented
- Publicly honor student achievement
- Curriculum revisions in all content areas
- Implementation of the ESL Cohort and Heritage Spanish courses at the High School

## Goal 2 - Facilities: Maximize resources of the district to ensure safe, secure, technologically advanced schools

- Accomplishments

- Director of Security and security personnel hired
- Installed video surveillance and door access/visitor identification procedures
- Vestibules installed in each building
- Ongoing collaboration with law enforcement and the Prosecutor's Office
- Blended learning environments implemented
- Realtime Student Management Program implemented
- Increased computer labs across the district
- Hatchery Hill abatement project completed
- Willow Grove roof replacement completed
- Renovated the High School Media Center and Video Production Department
- Update bell and clock systems in the High School
- All students in the district required to wear identification

## Goal 3 - Communications: Embrace , expand and utilize all technological advancements of our global societal shift as a means of communication from school to home and community

- Accomplishments

- Website updated
- Increased communication from school to home
- Host Principal Forums in each building multiple times a year
- Formed the Special Education Parental Advisory Committee
- Conduct monthly student council meetings at the Middle School and High School with the Superintendent
- Bilingual notifications and report cards implemented
- District newsletters disbursed community-wide three times annually
- District utilization of social media – Twitter, Remind
- District Parent Advisory Committees formed in each building
- Realtime Student Management Program implemented for parent notifications and communication



## Goal 4 - Culture and Climate: Develop a multi-cultural climate where all participants of our home and school community are actively and positively engaged

- Accomplishments

- Surveys conducted
- Student code of conduct revised
- Implemented shadow days for 8<sup>th</sup> graders at the high school
- HMS initiated the Senior Citizen Prom – included HHS and GMMS
- Evening College Fairs were implemented
- Culture and Climate Committees formed
- ERESC Programs implemented in the schools
- District participation in community Trunk or Treat event
- Tri-district Student Council meetings occurred
- HHS conducted a community –wide “Every 15 Minutes” program
- Twilight Program at the High School
- Bilingual Principal Forums

# Areas of Focus Identified in December 2017

- **Develop and implement elective programs at the Middle and High School**
  - The High School will be offering 52 semester based classes in the Fall 2019
  - Fall of 2018 a dual enrollment course at the High School in partnership with Centenary University was implemented
  - The High School and Middle School will look to implement a second World Language at both schools
- **Review and modify the current High School schedule**
  - Researching and discussing school schedules at both the High School and Middle School
- **Use Feasibility Study to steer Long Range Facility Plan and maximize use of District space**
  - January 2018 BOE approved the elementary realignment
  - Auditorium renovations currently underway
  - HVAC to be installed at Willow Grove School

**2019-2020 Elementary Relignment (Going to a Primary and Elementary Grade-Based Model)**

*Hatchery Hill School - Pre-K-1 Primary  
Willow Grove School- 2-4 Elementary*

<b>Potential Costs</b>	<b>Curricular Changes</b>	<b>Final Decisions Needed</b>
Transportation:.....TBD 2 School Buses - 54 passenger each 1 Shuttle Bus - Hatchery Hill to Willow Grove	Grades 2-4 condensing from 6 sections to 5 - Projected class size 23-24 in Homerooms	Bus Routes and Policies TBD and ongoing
New Staff:.....\$237,500 2- Inclusive Pre-K Teachers 3-Aides in Pre-K & Kindergarten	Adding New Electives in both buildings: STEM Expanded Tech/Computer Science S.E.L-Mindfulness <i>*will operate as Art, Music and World Language currently do</i>	Offer Subscription Busing: \$1,500 per year/per student TBD
Curriculum Writing..... \$1,500		Staffing Placements March Public BOE Meeting
Curricular Materials and Furniture.....\$40,000	2-3 days in 6 day cycle for Common Planning In both buildings	Staggered Bell Schedule- February BOE Committee Meeting
Moving Costs.....TBD		
TOTAL Estimated Costs.....TBD		BOE Resolution and Decision on Inclusive Pre-K Tuition- February Public BOE Meeting

**Projected 20/21 and Beyond Costs**

- |  |                                |
|--|--------------------------------|
| • Additional Pre-K based on enrollment | • Technology                   |
| • Bathroom addition/renovations        | • HVAC at Hatchery Hill School |
| • Playground Upgrades                  |                                |

**Potential School Schedule**

HMS	8:00-2:25	6 hrs 25 mins
Willow Grove	8:15-2:45	6 hrs 30 mins
Hatchery Hill	8:30-3:00	6 hrs 30 mins

# Join Us

- February 5, 2019 in HHS Media Center at 7 pm
  - Extension of the debt-service presentation
- March 20, 2019 in HHS Media Center at 7 pm
  - NJSBA will present the process for the next 5-year Strategic Plan development