

MINUTES

Motion: Dr. Cusmano Second: Mr. Fair

Be it resolved, that the minutes of the regular board meeting and minutes of the executive session of June 15, 2016 be approved. Carried in a voice vote. Mr. Burke – abstain.

COMMITTEE REPORTS

Finance and Facilities – no report

Allamuchy – no report

Great Meadows – no report

Personnel – no report

Policy – reported by Mr. Fair

- Mr. Fair reviewed the policies that were released. He met with Mr. Mango to go over the markups and these policies are presented for first reading at tonight's meeting. The other policy is with Mr. Mango and we will meet to review before the next meeting.

Curriculum – no report

Negotiations – no report

Foundation for Educational Excellence – no report

Shared Services – no report

Ms. Mary Beth Maciag, Vice-President took over the meeting.

SUPERINTENDENT'S REPORT – Mr. David Mango

- Mr. Mango stated that the schools are being cleaned and summer projects are progressing. Mr. Mango met with the Cabinet last week. Administrators should focus on their two year goals in the upcoming school year.

PUBLIC COMMENT/QUESTIONS ON AGENDA ITEMS

- Ms. Morepath questioned why on (B-2), employment of band directors start date is September 1, 2016. She wanted to know how band camp was impacted by this start date.
- Mr. Mango replied that band camp was covered under a stipend.
- Ms. Morepath asked whether there is a curriculum update on Music Theory class since it has not been offered in two years.
- Mr. Mango replied that they are looking into making it available via Virtual High School.

BOARD COMMENT ON A SECTION AGENDA ITEMS

Motions are accepted by Mr. Fair and Dr. Cusmano as amended.
none

APPROVAL OF CHECK REGISTER(S)

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve the June 30, 2016 bill list in the amount of \$2,573,808.67, and further, that copies be attached to the minutes.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF CHECK REGISTER(S)

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve the July 20, 2016 bill list in the amount of ~~\$43,036.75~~, \$2,615,231.65 and further, that copies be attached to the minutes. Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF FINANCIAL REPORTS

Motion: Mr. Fair Second: Dr. Cusmano

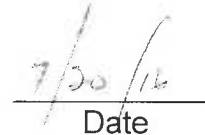
Be it resolved, that the Board of Education, approve the Secretary and Treasurer Reports for the month ending May 31, 2016 for the 2015-2016 school year as attached by reference. Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

ACCEPTANCE OF FINANCIAL REPORTS CERTIFICATION

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, accept the certification of the Board Secretary,


Board Secretary


Date

and certify: in compliance with NJAC 6A:23A-16.10(c), that to the best of our knowledge as of May 31, 2016 no major account or fund has been over-expended and that sufficient funds exist to meet the district's financial obligations for the remainder of the 2015-2016 school years. Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF TRANSFERS

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve the transfers for May 2016 in the amount of \$ 55,890.19, as attached by reference. Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

ACCEPTANCE OF GIFTS

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, accept gift(s) as attached by reference. Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF OUT OF DISTRICT PLACEMENTS

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve out of district placement(s) for the 2016-2017 school year, as attached by reference, and further, that transportation be arranged as required.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF CST CONSULTANT SERVICES

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve Child Study Team Consultant Services for 2016-2017 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF SIGN LANGUAGE INTERPRETERS

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve ASL Interpreter Referral Service, Inc. to provide sign language interpreter services from July 1, 2016 to June 30, 2017, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF NJ CAP'S BULLYING PREVENTION PROGRAM GRANT

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, authorize the submission of the 2016-2017 K-8 CAP's Bullying Prevention Program grant application in the total amount of \$786.10 and accept the award of funds upon subsequent approval of the application, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

ACCEPTANCE OF FEMA GRANT MONIES

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, accept FEMA grant monies in amount \$119,749.00 towards the purchase of an emergency generator at the High School, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF FIRE SYSTEM INSPECTION AND MAINTENANCE AGREEMENT

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve a fire system inspection and maintenance contract for the 2016-2017 school year with Kistler O'Brien, Inc., as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF USE OF FACILITIES FOR EXTRA & CO-CURRICULAR ACTIVITIES

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, approve use of Facilities for Extra & Co-Curricular Activities for 2016-2017, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF FY17 NCLB GRANT SUBMISSION AND ACCEPTANCE (TITLE III-IMMIGRANT)

Motion: Mr. Fair Second: Dr. Cusmano

Be it resolved, that the Board of Education, authorize the submission of the FY2017 No Child Left Behind (NCLB) grant application in the total amount of \$4,956.00 (Title III – Immigrant) and accept the award of funds upon subsequent approval of the application.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

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APPROVAL OF STUDENT TEACHER

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, approve Student Teacher for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF REVISION TO STAFF MEMBER'S LEAVE OF ABSENCE

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, approve the revision to a 2015-2016 Staff member's Leave of Absence, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF 7TH TEACHING BLOCK ASSIGNMENT(S)

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, approve the 7th teaching block assignments effective September 6, 2016, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, accept Marcos Ruiz Merinero from Spain as a foreign exchange student at Hackettstown High School for the of the 2016-2017 academic school year.

Carried in a roll call vote, Mr. Herbst – no; Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL TO DEVELOP SYLLABUS

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, approve staff to develop syllabus for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF UNPAID LEAVE OF ABSENCE

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, approve leave of absences for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF MERIT GOALS

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, approve merit goal criteria for Kathy Gesumaria, Shared Director of Special Services and Nadia Inskeep, Shared Director of Curriculum and Instruction for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPOINTMENT OF 2016-2017 TEACHING ASSISTANTS/PERSONAL AIDES/LUNCH AIDES

Motion: Mr. Fair Second: Ms. Cochran

Be it resolved, that the Board of Education, appoint teaching assistants/ personal aides/lunch aides for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

BOARD COMMENT ON C SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Mr. Herbst as amended.

- Mr. Herbst confirmed with Mr. Fair that the board is not abolishing all policies in C-6(Approval to Abolish District Policies and Regulations).
- Mr. Fair said that is correct. The only ones being abolished are those outdated and superseded by others.

APPROVAL OF WORKSHOP ATTENDANCE

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, approve workshop attendance for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF FIELD TRIPS

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, approve field trips for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF REVISED CURRICULUM

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, approve revised curriculum for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

ADOPTION OF NOVELS

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, adopt new novels for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF 1ST READING OF DISTRICT POLICIES AND REGULATIONS

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, approve the following District Policies and Regulations in a 1st reading, attached by reference:

- R 2414 Programs and Services for Students in High Poverty and in High Need School Districts (M) (Revised)
- P 3111 Creating Positions (Revised)
- P 3125 Employment of Teaching Staff Members (M) (Revised)

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- P 3125.2 Employment of Substitute Teachers (Revised)
- P & R 3126 District Mentoring Program (Revised)
- P 3141 Resignation (Revised)
- P & R 3144 Certification of Tenure Charges (Revised)
- P 3159 Teaching Staff Member/School District Reporting Responsibilities (Revised)
- P 3240 Professional Development for Teachers and School Leaders (M) (Revised)
- R 3240 Professional Development for Teachers and School Leaders (Revised)
- P 4159 Support Staff Member/School District Reporting Responsibilities (Revised)
- P 5305 Health Services Personnel (Revised)
- R 5330 Administration of Medication (M) (Revised)
- R 5350 Student Suicide (Revised)
- P 1140 Affirmative Action Program (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Affirmative Action Program for Employment and Contract Practices (M) (Revised)
- P 2260 Affirmative Action Program for School and Classroom Practices (M) (Revised)
- R 2411 Guidance Counseling (M) (Revised)

- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2610 Educational Program Evaluation (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P 5750 Equal Educational Opportunity (M) (Revised)
- P 5755 Equity in Educational Programs and Services (M) (Revised)
- P 5339 Screening for Dyslexia (M) (Revised)
- P & R 8441 Care of Injured and Ill Persons (M) (Revised)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL TO ABOLISH DISTRICT POLICIES AND REGULATIONS

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, approve the following District Policies and Regulations be abolished as per Strauss Esmay, attached by reference:

- P & R 3244 In-Service Training (M) (Abolished)
- R 5514 Student Use of Vehicles (Abolished)

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

APPROVAL OF 1ST READING OF DISTRICT POLICIES AND REGULATIONS

Motion: Ms. Cochran Second: Mr. Herbst

Be it resolved, that the Board of Education, approve the following District Policies and Regulations in a 1st reading, attached by reference:

- P 1220 Employment of Chief School Administrator (M) (Revised)
- P 1310 Employment of School Business Administrator/Board Secretary (Revised)
- P 3231 Outside Employment as Athletic Coach (Revised)

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- P 5350 Student Suicide Prevention (Revised)
 - P 9541 Student Teachers/Interns (Revised)
 - P 2200 Curriculum Content (M) (Revised)
 - P 2411 Guidance Counseling (M) (Revised)
 - P 5460 High School Graduation (M) (Revised)
 - P 5514 Student Use of Vehicles on School Grounds (Revised)
 - P7481 Unmanned Aircraft Systems (UAS also known as DRONES) (New)
 - P 8454 Management of Pediculosis (New)
 - R 8630 Emergency School Bus Procedures (M)
- Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to High School).

NEW BUSINESS

None

PUBLIC COMMENT

none

EXECUTIVE SESSION

Motion: Ms. Cochran

Second: Mr. Fair

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session at 7:21 pm;

NOW THEREFORE BE IT RESOLVED by the Hackettstown Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

- HIB Reports

Matters in which, if publicly disclosed, would constitute an unwarranted invasion of individual Privacy, and specifically:

- Personnel

Matters concerning negotiations, and specifically:

- Litigation

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session. Carried in a voice vote – unanimous.

RECONVENE

Motion: Mr. Herbst

Second: Mr. Fair

Be it resolved that the Board of Education reconvene into regular session at 7:44 p.m.
Carried in a voice vote – unanimous.

NEW BUSINESS

APPROVAL OF HIB CASES

Motion: Mr. Fair

Second: Ms. Cochran

Be it resolved, that the Board of Education adopt and approve the verbal HIB reports and findings as presented in Executive Session. Carried in a roll call vote, Dr. Cusmano – abstain.

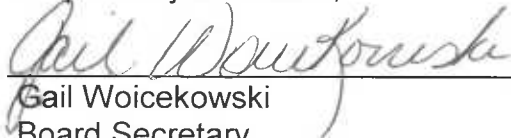
ADJOURNMENT

Motion: Mr. Fair

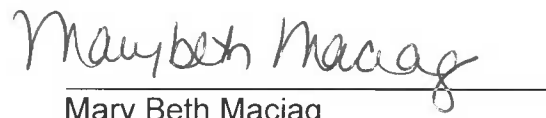
Second: Mr. O'Melia

Be it resolved that the Board adjourn at 7:46 pm. Carried in a voice vote – unanimous.

Respectfully submitted,



Gail Woicekowski
Board Secretary



Mary Beth Maciag
Board Vice President